

Agenda item:

[No.]

Overview & Scrutiny

On 17th September 2009

Report Title: JAR Action Plan: Progress report (July 2009)

Report of **Peter Lewis, Director of Children's Services**

Signed :



Contact Officer : Mark Gwynne, Programme Manager

Wards(s) affected: **ALL**

Report for: **Non Key Decision**

1. Purpose of the report (That is, the decision required)

- 1.1. This report provides the Scrutiny with an update on delivery of the JAR Action Plan, a list of completed actions against the current JAR Action Plan, a list of key challenges which has informed the refresh of the plan, as contained in the Safeguarding Plan report.

2. Introduction by Cabinet Member (if necessary)

- 2.1. N/A

3. State link(s) with Council Plan Priorities and actions and / or other Strategies:

- 3.1. The Haringey Community Strategy 2007-2016 in particular the 'Safer for all' key outcome. In response to the JAR Action Plan we have strengthened our commitment to provide support and protection to the most vulnerable people in our community through the following priority: We will **'Safeguard children and adults from abuse and neglect wherever possible and deal with it appropriately and effectively if it does occur'** – *Community Strategy Update, March 2009*
- 3.2. The Council Plan 2007-2010 priority of 'Encouraging lifetime well-being at home, work, play and learning'

- 3.3. The Children and Young People's Plan 2006-09 (currently being re-written for 2009-12) in particular the 'Stay Safe' element which, in part, replicates the key actions developed through the JAR Action Plan refresh.
- 3.4. Haringey Strategic Plan (NHS) 2008-2013
- 3.5. Safer for all, Haringey's Community Safety Partnership Strategy 2008-2011

4. Recommendations

- 4.1. To note progress made to date against the JAR Action Plan, specifically the JAR 2008 recommendations and main findings.
- 4.2. To note the overall summary programme update.
- 4.3. To note the key performance indicators, programme level risks and issues.

5. Reason for recommendation(s)

- 5.1. This report provides Scrutiny with a last progress report against delivery of the JAR Action Plan up to the end of July 2009. It was acknowledged that there was a need to refresh the plan following the June monitoring visit to simplify the plan and ensure greater focus on the key priorities for improvement, whilst also enabling an increase in the pace of change. The JAR Action Plan is currently being refreshed to form a Safeguarding Plan for Haringey, contained within the separate report.
- 5.2. Quarterly performance reports on the refreshed plan will continue to focus on achievement of programme milestones and management of performance indicators, providing an indication of the direction of travel as well as identify areas where further support is required.

6. Summary

- 6.1. The JAR Action Plan identified seven themes for improvement and within each theme, areas for improvement (AFIs) have been identified. There are 30 AFIs in total and each AFI is owned by senior officers across the Council and partners. This seniority reflects the importance of safeguarding within the borough and will ensure that responsibility for delivery resides at the highest level.
- 6.2. For this update, progress has again been reported against the 30 AFIs. Appendix 1 are actions which have been completed since the JAR Action Plan was approved. Appendix 2 informs Scrutiny of the direction of travel against key performance measures for July 2009. The Programme Management arrangements are being reviewed whilst the JAR Action Plan is refreshed in light of the June monitoring visit by Ofsted.

6.3. There are several challenges to achieve the outcomes contained within the JAR Action Plan and the refreshed Safeguarding Plan:

- Capacity remains a significant issues, as highlighted in recent inspections. This capacity is in the form of short term support to make the required changes and support staff in the improved working methods and in the medium term, the capacity to manage and deliver the service on a day-to-day basis.
- Although improvements are being made, the rate of progress is still not fast enough in order to get the desired outcome in January. This will be helped by having a smaller more focused plan, but there still remains a significant distance to travel over the next 4 months.
- Many of the improvements require a combination of better systems and processes, along with cultural change to ensure that these new ways of working are enabled to operate and that behaviours reflect the high level of service that the Council, partners and staff aim to provide. This change in behaviours and the culture of the organisation takes longer to introduce.

6.4 The refreshed JAR Action Plan reconfirms the commitment of the Council and its partners to deal with all those issues that have been identified as shortcomings in the quality of service and in need of improvement. There can be no doubt that all partners have heard those messages clearly, have committed to making the improvements necessary and have focused all the necessary resources to deliver those improvements.

7. Chief Financial Officer Comments

7.1. N/A

8. Head of Legal Services Comments

8.1. N/A

9. Head of Procurement Comments

9.1. N/A

10. Equalities & Community Cohesion Comments

10.1. N/A

11. Consultation

11.1. N/A

12. Service Financial Comments

- 12.1. Meetings have been held between all Area for Improvement Lead officers and the Head of Finance. Based on these meetings an update of the allocations necessary across the seven themes has been undertaken.
- 12.2. The revised analysis reflects the fact that as additional support has been engaged this has been deployed across various themes.
- 12.3. Once the JAR Action Plan is refreshed, a further exercise will be conducted by the Head of Finance to ensure that all safeguarding elements of the plan are sufficiently budgeted for. It is hoped to secure further funding in order to meet some of the short term capacity needs that will support the change programme in the immediate future and lead to longer term improvements once permanent capacity is in place.

13. Use of appendices /Tables and photographs

- 13.1. Appendix 1: Joint Area Review Action Plan – Actions Achieved & Key Challenges, July 2009
- 13.2. Appendix 2: GoL Performance Indicator Report, August 2009

14. Local Government (Access to Information) Act 1985

- 14.1. JAR Report (December 2008)
- 14.2. Annual Performance Assessment (December 2008)
- 14.3. Inspection of Progress in the Provision of Safeguarding Report (July 2009)

1. Background

- 1.1.1 In developing the JAR Action Plan back in January 2009, partners across the borough were keen that the Plan was ambitious and represented more than just addressing the JAR (Dec 2008) and APA (Dec 2008) inspection reports. The intention was to unite all partners in the borough to implement more fundamental changes in the quality of safeguarding work.
- 1.1.2 The ambition was to achieve a 'positive direction of travel' by June 2009 and this was to be validated by the inspection. Whilst the inspection report recognised progress in some areas, their overall assessment fell short of the desired outcome.
- 1.1.3 In addition, May's performance report showed that slippage had occurred in a number of areas and performance measures. Ofsted's 'priorities for further

improvement' also identified a number of actions in the current plan that needed to be expanded or amended.

2. Next Steps

2.1.1 Senior officers across the partnership have embraced the inspection findings and agree that it provides an opportune moment to review the current plan. This progress report therefore provides the final report against the JAR Action Plan.

2.1.2 In appraising the plan and managing the first stage of the process, the Area for Improvement (AFI) leads have been asked to consider each action under their respective AFI against the following criteria:

- Has the action been completed, can it be evidenced and therefore removed?
- Does the action contribute directly to the 'critical path' in other words, the key recommendations and main findings of the above named reports and SCRs? If it does, are the timelines realistic and if not, what are the revised timelines?
- Where necessary, can actions be re-grouped or broken down further so there is a clearer understanding of what it is aiming to achieve? What clear milestones can be set to ensure delivery of the improvement within the required timescale?
- With the developing Children and Young People's Plan, does that action sit better under another Every Child Matters (ECM) outcome?
- Is that action relevant and if not, why?

2.1.3 This information has been incorporated within the progress update, as well as enabling development of a clear audit trail between the refreshed plan and the current plan.

2.1.4 For this reason, the Director of Children Services agreed that there would be no formal assessment of progress against the plan for June or July but instead that this month's performance report should take stock of progress, supplemented by performance indicator information.

2.1.5 In addition, Overview & Scrutiny are asked to note that the refresh will mean a review of the current Programme Management arrangements which to date have been driven by the current plan.

Joint Area Review Action Plan – Actions Achieved July 2009

Appendix A: Actions that have been completed (March– July 2009)

A number of key actions have been delivered by July 2009. These include the following:

1. **Action 1.4.3:** The creation of a Haringey Children's Trust (HCT) to replace the Children's and Young People's Partnership and strengthen the governance of services and outcomes for Children and Young People;
2. **Action 1.1.1:** The establishment of the Children's Trust Executive Performance Management Group (CTEPMG) aimed at greater scrutiny across the whole of safeguarding in the Borough;
3. **Action 1.1.10:** The Corporate Parenting Group is now in operation with terms of reference agreed and regular meetings taking place;
4. **Action 7.2.5:** The Local Area Agreement includes agreed performance indicators and targets on safeguarding;
5. **Action 1.1.5:** Effective out-of-hours process are now in place for appropriate senior staff across the partnership, to be informed of any critical incidents at night or weekends, with the Director of C&YPS cascading any notifications to partners in health and the police;
6. **Action 7.2.2:** External expert support for the Safeguarding Policy & Practice Panel (SPPP) has been commissioned and supports the Panel in reviewing inspection outcomes from all partners;
7. **Action 2.1.1 and 3.1.4:** There is a new pathway into children's social care and single point of entry (SPE) for the Child and Adolescent Mental Health Service (CAMHS), which enables referrers to gain access to services more easily;
8. **Action 3.2.1:** A Screening Team is in place within R&A to act as the first point of contact for all new referrals;
9. **Action 1.1.11:** Social care practice and processes have been reviewed to ensure compliance with London Child Protection Procedures;
10. **Action 2.4.2:** A team of 'floorwalkers' have been established since April 2009 and are systematically working with social workers and managers in Referral and Assessments to provide training on Framework I and cleansing data in the system;

11. **Action 6.3.6:** A workshop for social workers, has been designed and facilitated by the Tavistock and Portman NHS Trust, aimed at identifying and addressing the barriers to improving professional practice at an individual and collective level;
12. **Action 2.5.4:** Regular meetings take place between the Children and Families and Legal Services to improve identifying, and review of, high risk cases;
13. **Action 2.8.1:** A new Aiming High Forum has been established to provide strategic leadership for the implementation of the 'Aiming High: better support for disabled children and their families' programme;
14. **Action 3.3.4:** The Council's Legal Service has recruited four senior lawyers, all specialist child care lawyers with extensive experience in the public sector;
15. **Action 7.1.4:** The Council's Data Quality Strategy agreed with the programme of data quality audits in place to work towards ensuring that data is accurate;
16. **Action 1.2.1:** The creation of a Social Work Forum that provides an opportunity for front-line social work staff to raise concerns and ideas for improving the service directly with the Director, and equally, for the Director to understand the issues facing front-line staff;
17. **Action 1.2.2:** Safeguarding training was delivered ahead of schedule to 45 elected Members between February and March 2009, with online safeguarding training live from 20th April 2009 (also ahead of schedule);
18. **Action 1.3:** LSCB Development Day held (May 2009) and facilitated by the National expert on LSCBs, to consider the strengths and weaknesses of current arrangements, but also consideration of membership, processes, structures and role of sub groups and;
19. **Action 6.1.4:** An international recruitment drive for social workers has resulted in 22 job offers from across New York and Toronto. There has also been recruitment of more than 11 permanent staff to Children's Social Care including 5 permanent managers and recruitment of 5 Health Visitors.
20. Further improvements also include:
 - Roll-out of training to all front-line staff (Social Workers in July, 2009, Health and Police in August and September);
 - 3 phases of changes to Framework-I
 - Improved access for hospital A&E to Framework-I
21. In addition, the June inspection report recognised good or satisfactory progress in the following areas:
 - Prioritising and addressing the backlog of unallocated cases by the multi-agency taskforce;
 - Providing support for front-line workers across the partnership, with more direct and appropriately open communication with senior managers;

- Developing effective performance management systems in the police and social care services, with the council taking extensive action to identify the extent of the problems in its data collection systems, highlighted as a major weakness in the JAR 2008;
 - Working together effectively among partners with a shared and strong commitment and motivation to improve the quality of safeguarding; and
 - Improvements in the attendance of appropriate staff at child protection conferences which are timely, effectively chaired and well minuted.
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Appendix B: Key challenges that exist (July – December 2009)

A number of key challenges exist for the remainder of 2009 in order to achieve a satisfactory rating in the January 2010 inspection.

1. The June 2009 inspection identified some 'priorities for further improvement' which are:
 - Take immediate action to ensure that all children and young people are adequately safeguarded
 - Accurately establish the volume of demand for services and strengthen the ability to prioritise responses so that the quality of the work can be improved and statutory timescales can be achieved Working together effectively among partners with a shared and strong commitment and motivation to improve the quality of safeguarding; and
 - Ensure that the learning from the recent serious case review of Baby Peter is fully disseminated to all front-line services with immediate effect
 - Ensure that borough police activity is incorporated within and monitored through the Metropolitan Police Service action plan
 - Children's services should ensure that formal supervision arrangements are consistently in place and that all case decisions made in supervision are formally recorded on files
 - Children's service should formally launch and disseminate the revised procedure manual
 - Children's service should ensure that supervision and performance management are fully integrated in front-line social care services
 - Children's service should improve its use of the Framework-I computer system and investigate and take opportunities to improve its effectiveness and ability to support good practice
 - Develop a local preventative strategy in accordance with the requirements of the joint area review action plan, and strengthen the role of the voluntary sector and wider partnership
 - Children's service should strengthen its use of the common assessment framework and formally implement its policy relating to eligibility for access to services

- NHS provider trusts should improve their collection and management of data to improve the effectiveness of their performance management capability
2. Other known issues explicit in reports but not the focus of recommendations also need to be addressed as a priority:
 - Recruitment, retention training and development of social workers and health workers
 - Improve the quality and timeliness of initial and core assessments
 - Improve the quality of child protection plans and the making / recording of decisions
 3. In many of these areas, although improvement is being made, the rate of change is not fast enough or major improvement is still needed. Each of these has been built into the refreshed Action Plan.
 4. Since the inspection, a number of 'priorities for further improvement' identified in the report have either been addressed or are in the process of being addressed:
 - In July 2009, the Director of Children's Services met with the Secretary of State for Children, Schools and Families and Secretary of State for Health, together with Health colleagues locally and NHS London. The purpose of the meeting was to review Health challenges in the latest Ofsted report. One key issue raised was giving all Acute Trusts (Hospital Accident and Emergency) all day, everyday access to Framework-I. A detailed action plan is being written so that this can be progressed as a matter of high priority.
 - In addition, implementation of Framework-I finance workflow has been brought forward to the 22nd July, in advance of the previous go-live date in August 2009. This aims to simplify the process of purchasing services and reduce social work time attributed to this task. In addition, changes to the child protection entry will simplify entering information and support social workers in delivering the Child Protection Plans.
 - The learning from the recent SCR of Baby Peter was fully disseminated to all front line services through two half day sessions for all Children and Families staff in July 2009 and will be disseminated to partners front line staff over August / September 2009.
 - In response to the NHS provider trusts improving their collection and management of data, discussions have commenced in setting up a child protection scorecard.
 5. Slippage has occurred in a number of areas including (but not limited to):
 - Full implementation of new approach to undertaking SCRs, scheduled for May 2009, will now be completed by September 2009, due to the current

pressures of completing 3 parallel SCRs and also because the new procedures will need to take account of revised government guidance published in July 2009;

- The review of the LSCB sub-group structure of the board (scheduled for May 2009) will now be completed by December 2009, due to the pressure of existing work and also to take account of the revised *Working Together to Safeguard Children* guidance, due December 2009;
- A number of actions relating to Referral & Assessment (R&A) have slipped due to the focus on clearing the backlog of R&A cases and in some cases the realisation (after detailed planning) that certain actions will require more effort than originally anticipated. For example:
 - The new referral pathway, scheduled for end of May 2009, will now be in place from September 2009
 - Practice protocols for where there is more than child in a family group, also scheduled for May 2009, will be in place from June 2009 within C&YPS and within NHS Haringey by December 2009
 - Work on improving links between children's and adults services, scheduled for completion by end of May 2009 will now take place over a much longer timescale. Revised timescales are still under discussion, however it is now anticipated that to bring about significant improvement a substantial amount of staff training and partnership development will be required, and this will take (approximately) an additional year
- There has been difficulty in recruiting and retaining suitably experienced and trained administrative staff within Referral & Assessment, Children in Need (CIN) & Safeguarding. A review of all administrative support within Children & Families has since started and will be completed by September 2009.

ASSESSMENT FRAMEWORK

	Feb-09	Mar-09	March-09 Outturn	2009-10 Plan	Apr-09	May-09	Jun-09	Jul-09
Number of Contacts Received	not collected at this point	not collected at this point			1495	1301	1458	1323
of which police 78's	not collected at this point	not collected at this point			439	513	600	521
Number of Referrals Received	184	326			339	275	333	330
Referrals to children's social care going on to initial assessments	not collected at this point	24.6%	44.4%	58.0%	30.7%	46.5%	47.7%	45.5%
Year to date % - quarterly		45.2%					41.3%	
Number of Initial Assessments Completed in the Month	39	50			104	128	159	150
Number of Initial Assessments Completed within 7 days	12	10			26	18	19	22
Percentage of Initial Assessments Completed in 7 days	30.8%	20.0%	79.1%	53.0%	25.0%	14.1%	11.9%	14.7%
Year to date position of Initial Assessments Completed	81.6%	79.2%			25.0%	19.0%	16.1%	15.7%
Number of Initial Assessments still uncompleted	120	191			203	148	157	126
Number of Initial Assessments still uncompleted and within timescale	10	not collected at this point			not collected at this point	10	6	7
Number of Initial Assessments not started	61	92			191	270	231	287
Number of Initial Assessments not started and in timescale	6	not collected at this point			not collected at this point	not collected at this point	37	
Number of Core Assessments Completed in the Month	34	62			29	53	57	71
Number of Core Assessments Completed within 35 days of initial assessment	23	39			8	16	28	35
Percentage of Core Assessments Completed within 35 days	67.6%	62.9%	83.3%	63.0%	27.6%	30.2%	49.1%	49.3%
Year to date position of Core Assessments Completed	84.6%	83.0%			27.6%	29.3%	37.4%	41.4%
Number of Core Assessments uncompleted	90	85			105	113	94	104
Number of Core Assessments uncompleted and within timescale	38	42			51	52	32	30
Number of Core Assessments not started	9	97			95	98	129	114
Number of Core Assessments not started and in timescale	8	not collected at this point			not collected at this point	not collected at this point	81	71
CHILDREN IN NEED								
Percentage of CIN for whom SW visits are up to date (excluding pre-birth, allocations that started in the last week of the month and court cases).	84%	79%		96%	79.9%	64.1%	67.4%	
Number of children allocated within the Adults Learning Disabilities team	not collected at this point	not collected at this point			2	2	3	1

	Feb-09	Mar-09	March-09 Outturn	2009-10 Plan	Apr-09	May-09	Jun-09	Jul-09
CHILD PROTECTION								
Local 52	173	179	179		177	180	185	181
Local 53	7	23	160 (for year)		9	18	21	15
Local 54	19	17	213 (for year)		11	14	10	19
Local 55	0	0	0		0	1	1	1
NI 67 (Previously BVPI 62 PAF20)	100%	100%	100%	100%	100.0%	100.0%	96.4%	96.2%
Local 56							5.0%	0
Local 57							0.0%	0
Local 58	0	0	0.0%		0	0	2	4
SSI 50 (Previously Local 60)	91%	94%		96%	94.2%	82.4%	78.4%	
Local 61	31	42	387 (for the year)		36	41	48	50
Local 62	67	84			78	100	136	78
Local 63	3 / 6	8 / 23	178 (per child - for the year)		5 / 9	9 / 18	9 / 24	8 / 16
Local 64	100.0%	60.9%	84.8%		100.0%	94.4%	79.2%	87.5%
Local 65	116.7%	100.0%	89.9%		100.0%	100.0%	87.5%	93.8%
NI 65 (Previously PAF3)	90.1%	91.4%	5.6%	10%	100.0%	100.0%	94.1%	94.0%
NI 64 (Previously PAF21)	14.3%	8.7%	5.6%		33.3%	5.6%	0.0%	20.0%
	5.1%	5.6%			33.30%	14.80%	8.30%	11.10%
	0.0%	5.9%	4.7%	5%	0.0%	0.0%	10.0%	15.8%
	4.8%	4.7%			0.00%	0.00%	2.90%	7.40%
Local 66 Equalities	(0 unborn)	(0 unborn)			(1 unborn - 0.6%)	(3 unborn - 1.7%)	(2 unborn - 1.1%)	(1 unborn - 0.6%)
	(97) 56.1%	(94) 52.5%	(94) 52.5%		(93) 52.8%	(98) 55.4%	(98) 53.6%	(95) 52.8%
	(76) 43.9%	(85) 47.5%	(85) 47.5%		(83) 47.2%	(79) 44.6%	(85) 46.4%	(85) 47.2%
	(73) 42.2%	(73) 40.8%	(73) 40.8%		(72) 40.9%	(47) 26.6%	(47) 25.7%	(43) 23.9%
	(60) 34.7%	(62) 34.6%	(62) 34.6%		(25) 14.1%	(27) 14.8%	(30) 16.7%	(30) 16.7%
	(10) 5.8%	(4) 2.2%	(4) 2.2%		(59) 33.5%	(70) 39.5%	(75) 41%	(78) 43.3%
	(27) 15.6%	(34) 19%	(34) 19%		(4) 2.3%	(0) 0%	(0) 0%	(0) 0%
	(3) 1.7%	(6) 3.4%	(6) 3.4%		(31) 19.3%	(31) 17.5%	(31) 16.9%	(26) 14.4%
	(8) 4.6%	(8) 4.5%	(8) 4.5%		(7) 4%	(4) 2.3%	(3) 1.6%	(3) 1.7%
	(165) 95.4%	(171) 96.5%	(171) 96.5%		(6) 3.4%	(6) 3.4%	(6) 3.3%	(4) 2.2%
					(170) 96.6%	(171) 96.6%	(177) 96.7%	(176) 97.8%

	Feb-09	Mar-09	March-09 Outturn	2009-10 Plan	Apr-09	May-09	Jun-09	Jul-09
CHILDREN IN CARE								
Local 15	476	490	490		515	512	519	516
Local 15a	426	440	440		464	464	468	462
Local 15b					not collected at this point	not collected at this point	114 (22%)	111 (21%)
NI 71 New Indicator 2009	not collected at this point	not collected at this point			12	12	14	14
	not collected at this point	not collected at this point			2	2	5	2
Local 16	29	33			33	21	31	17
Local 17	13	18			10	13	29	18
Local 18	14.0%	21.0%			6.0%	14.2%	25.8%	6.3%
Local 19	18	19	110 (for year)		16	19	13	11
Local 20	0%	0%	0.0%		0.0%	0.0%	0.0%	0.0%
NI 66 (Previously PAF C68)	N/A	95.4%	95.6%	98%	99.0%	98.8%	99.0%	98.2%
PAF C63	N/A	22			5	6	5	9
PAFB79	96.2%	97.7%	96.5%		97.3%	97.8%	100.0%	100.0%
BVPI 63 PAF C23	80%	80%	80.0%	78%	79%	78%	78.0%	79.0%
NI 61	21	22	22	28	1	1	4	9
NI 63 (Previously PAFD78)	6.1%	6.3%	6.3%		0.3%	0.3%	1.1%	2.4%
NI 62 (Previously PAFA1)	77.8%	80.0%	80.0%	75.0%	N/A	N/A	0.0%	50.0%
Local 29	57%	56%	56.3%	70%	59%	58.0%	60.0%	61.0%
NI 58	14.5%	14.6%	14.6%	11%	13.4%	13.9%	13.9%	13.6%
			n/a	n/a	0.2% (1)	0.8% (4)	1.7% (9)	2.7% (14)
			n/a	n/a	3.6% (19)	7.2% (37)	11.4% (48)	13.2% (68)
	94%	95%		96%	96.3%	98.2%	96.5%	
	102 (35%)	not collected at this point	New indicator		annual collection			

	Feb-09	Mar-09	March-09 Outturn	2009-10 Plan	Apr-09	May-09	Jun-09	Jul-09
Local 30	369	379				374	392	400
Local 31	313	328				333	337	330
Local 31a	84.8%	86.5%	81.3%			89.0%	86.0%	82.5%
Local 31b	62.9%	61.7%	38.3%			59.8%	52.8%	58.8%
Local 66a	451	464			485	499	494	511
Local 66b	57.9%	60.3%	58.2%		52.7%	52.5%	56.3%	50.1%
Local 66c	67.2%	70.1%	68.5%		66.3%	66.0%	69.6%	60.1%
PAF C18 (OC2)			23 (2.3)		annual collection			
PAF C19 (OC2)			94.3%		annual collection			
PAF C24 (OC2)			16.0%		annual collection			
BVPI 50 PAF A2	1/4	1/3			2/4	1/2	1/3	1/1
Local 32	25.0%	33.3%			50.0%	50.0%	33.3%	100.0%
NI 147 PSA16	49.1%	48.2%	58.0%	55%	50.0%	50.0%	44.4%	50.0%
NI 148 PSA 16 (Previously PAF A4)	0/4	0/3			2/4	0/2	0/3	0/1
2038SC (Local 34)	0%	0%			50%	0.0%	0%	0%
NI 99 (OC2)	8.5%	7.1%			50.0%	33.3%	22.2%	20.0%
PSA 11	100.0%	100.0%	91.7%	97%	100.0%	88.9%	80.0%	33.3%
NI 100 (OC2)	93.7%	94.4%			100.0%	90.9%	87.5%	78.9%
NI 101 (OC2)	88.3%	88.9%	70.8%	78%	100.0%	66.7%	80.0%	33.3%
PSA 11	74.6%	75.0%			100.0%	63.6%	68.8%	63.2%
Local 35 Equalities	83.6%	83.9%			83.4%	82.8%	80.1%	78.2%
Number of children requiring a Personal Education Plan					annual collection			
Number of looked after children with a Personal Education Plan					annual collection			
% of LAC with a PEP					annual collection			
% of completed PEPs up to date								
Number of children in care for over a month								
% of CiC for over a month with an up to date Dental check								
% of CiC for over a month with an up to date Health Assessment								
Number convicted or subject to a final warning/reprimand during the 12 months								
Health of children looked after								
Children looked after absent from school- 25+ days								
Educational qualifications of children looked after {joint working}. The Percentage of young people leaving care aged 16 or over with at least 1 GCSE at grade A-G or GNVQ (excluding UNIM LAC <2 years) - calculated monthly								
Year to date % (PAF A2)								
Percentage leaving care aged 16 or over with at least 5 GCSE at grades A* - C								
Year to date %								
Care leavers in suitable accommodation								
Year to date								
Care leavers in education, training or employment (PAF A4)								
Year to date								
Percentage of Leaving Care clients with a Pathway Plan								
Children in care reaching level 4 in English at Key Stage 2 (Stat 16)								
Children in care reaching level 4 in Maths at Key Stage 2 (Stat 16)								
Children in care achieving 5 A*- C GCSE's (or equivalent) at Key Stage 4 (including English and Maths) (Stat 16)								
No. of children being looked after by the local authority by ethnicity, disability, gender - % recorded cases where equalities information is known.								
Gender - Male	274 (57%)	284 (58%)			298 (58%)	287 (56%)	296 (57%)	295 (57%)
Female	202 (43%)	206 (42%)			217(42%)	225 (44%)	223 (43%)	221 (43%)
Ethnicity - White UK	95 (20%)	99 (20%)			162 (31%)	160 (31%)	111 (21%)	109 (21%)
White Other	45 (9%)	51 (10%)			209 (41%)	211 (41%)	213 (41%)	47 (9%)
Black	200 (42%)	203 (41%)			28 (5%)	27 (5%)	31 (6%)	210 (41%)
Asian	22 (5%)	27 (6%)			86 (17%)	88 (17%)	91 (18%)	31 (6%)
Mixed	83 (17%)	84 (17%)			29 (6%)	26 (5%)	25 (5%)	90 (17%)
Other	31 (6%)	26 (6%)			31 (6%)	31 (6%)	32 (6%)	29 (6%)
Disability - Yes	30 (6%)	30 (6%)			484 (94%)	481(94%)	487 (94%)	482 (93%)
No	446 (94%)	460 (94%)						

PLACEMENTS OF CHILDREN LOOKED AFTER

	Feb-09	Mar-09	March-09 Outturn	2009-10 Plan	Apr-09	May-09	Jun-09	Jul-09
	Number of LAC in :							
Local 36	169	166			174	175	181	189
Local 37	186	200			213	210	209	200
Local 38	10	9			9	9	7	4
Local 39	77.0%	77%	75.0%		77.0%	77.0%	76.0%	76.0%
	C. Residential Care							
Local 40	12	13			12	10	10	10
Local 41	32	33			33	34	36	34
Local 42	35	39			43	43	44	49
Local 43	14	15			15	14	14	14
Local 44	1	2			2	3	3	3
Local 45	4	4			4	5	6	7
Local 46	20.0%	22%	23.0%		21.0%	21.0%	22.0%	22.0%
Local 47	9	8			8	8	7	4
Local 48	4	1			2	1	2	2
PAF C69	6.5%	6.8%	10.9%		0.0%	6.6%	9.0%	7.3%
Local 51	8.0%	8.00%	8.0%		7.4%	8.0%	8.0%	8.0%
Local 52				£796	£822	£860	£887	£881
	Special Educational Needs							
NI 103 A								
	100%	100%	New Indicator	82.0%	100%	91%	100%	100%
							97%	98%
NI 103 B	88%	89%	New Indicator	70.0%	100%	91%	100%	92%
	100%	100%					94%	93%
	83%	84%						
	PRIVATE FOSTERING							
PF1								
	0	0	7 (in year)		2	2	1	1
	n/a	n/a	100.0%		100%	100%	0%	100%
	1	1	17 (for year)		0	0	1	1
	15	14	14		16	18	15	17
	78.9%	78.9%	78.9%		92.9%	94.4%	93.8%	93.8%

